

Theme(s)	GM Inequalities Commission	Marmot Report (Build Back Fairer in GM)
Community wealth building	Create a Community Wealth Hub to support and grow co-operatives, mutuals, social and community enterprises, staffed by people from the co-operative and community sector who understand the market	
Community wealth building	Set up a Community Investment Platform to tap into local savings, unlock community investment and build-up assets to share wealth with everyone in Greater Manchester	
Community wealth building	Set up a Land Commission to look at ownership and control of land in Greater Manchester, its impacts on inequality and potential solution	
Covid vaccination Funding/advocacy		Advocate for local control over vaccination programmes, especially catch-up programmes and vaccine roll-out to focus more on groups at higher risk or with lower vaccination rates
Covid vaccination Funding/advocacy		Follow principle of proportionate universalism and direct increased resources and supply to ensure the needs of our most deprived , diverse and more vaccine hesitant communities are met
Covid vaccination Funding/advocacy		Advocate for resources for adequate financial support and provide practical, clinical and wellbeing support for those who cannot work because of COVID-19 risk and those who have to self-isolate and ensure guarantees of return to employment.
Data and intelligence		Based on the Marmot Beacon Indicators develop publicly accessible targets to monitor progress towards Building Back Fairer
Data and intelligence		Report bi-annually on Marmot Beacon indicators related to targets
Data and intelligence		Invest in routine data collection to support monitoring of reductions in inequalities in wellbeing, opportunity and community cohesion within local authorities
Data and intelligence		Develop publicly accessible data on equity in health, wellbeing and the social determinants of health within local authorities and strengthen monitoring by ethnicity at local level
Data and intelligence Early years and education		Develop a new measure of school readiness for Greater Manchester.
Data and intelligence Health in all policies		Improve local data collection and collation of national and voluntary sector data to estimate inequalities in income and debt within local authorities Develop equity targets for local authorities and the Region, with clear lines of accountability to reflect priorities for reducing health inequalities and inequalities in the social determinants in the longer term
Early years and education	Launch an Education Challenge to give every child an equal start in life by levelling up schools in deprived areas, supporting young people’s transition at	Provide further support for early years settings in more deprived areas, including additional support for parents
Early years and education	16 and improving access to activities that build social skills, confidence and resilience	Increase quality and availability of parenting support programmes run through early years centres and schools

Early years and education		Improve mental health treatment options for children and young people rapidly
Early years and education		Increase catch-up tuition for more deprived students – beyond government programme - and additional support for families with SEND
Early years and education		Implement all recommendations and commitments in Greater Manchester's Young Person's Guarantee
Early years and education		Increase financial management advice in schools and workplaces
Employment and training		
Early years and education		Prioritise improving the mental health of young people including through providing further mental health support/first aid training in all schools in Greater Manchester
Employment, anchors and social value	Convene a GM Anchor Action Network and use their spending, investment and soft power to drive social value, support disadvantaged groups and create good, secure, living wage jobs	Request that businesses invest in Regional Build Back Fairer Investment Fund or equivalent through social value approaches and corporate social responsibility
Employment, anchors and social value		Extend social value commissioning to all public sector contracts and to businesses in Greater Manchester to enhance business contributions to Building Back Fairer
Employment, anchors and social value		Implement Greater Manchester's social value framework and extend anchor institutions approaches to VCSE sector and businesses
Employment, anchors and social value		Extend the remit of anchors to incorporate social value procurement and commissioning and contributions to the Build Back Fairer Investment Fund
Employment, anchors and social value		Health and social care act as leaders in social value commissioning and work in partnership across local authorities to develop local supply chain across Greater Manchester
Employment, anchors and social value		Embed widescale social value requirements in the local Industrial Strategy and Good Employment Charter
Employment, anchors and social value		Add provision of apprenticeships for all ages to the social value framework
Employment, anchors and social value		Link Innovation Greater Manchester with social value framework
Employment, anchors and social value		Increase mentoring opportunities (including public services, CVS sector and business) and add provision of mentoring to social value framework and Good Employment Charter
Employment and training	Set an ambitious target for every employer in Greater Manchester to pay the living wage and offer living hours by 2030, using the Good Employment Charter,	Ensure childcare workforce wages in public and private sector meet the GM Minimum Income for Healthy Living
Employment, anchors and social value	conditions on access to public goods, services and contracts and support for businesses in low paid sectors to get there	Advocate to raise minimum wage for apprentices
Funding/advocacy		

Employment, anchors and social value		Establish a goal for everyone in work to receive wage that prevents household poverty
Employment, anchors and social value		Develop regional standard for minimum income for healthy living, to be used to establish the minimum wage for GM
Employment, anchors and social value	Set up 'GM Works' to create good jobs, upskill and reskill people to take up these jobs and provide apprenticeships and 6-month Job Guarantees for disadvantaged groups in key sectors	Extend offers of Apprenticeships and training for young people linked to requirements for social value employers to participate
Employment, anchors and social value		Ambition for all young people, 18–25 years old, to be offered in-work training or post-18 education
Employment, anchors and social value		Incentivise private sector to participate in training and skills development and link this to the social value framework
Employment, anchors and social value	Bridge the skills divide with universities, colleges and training providers working jointly to improve access to training, life-long learning and in-work progression schemes for disadvantaged groups	Increase funding for adult education more in more deprived communities and link to job market demands. Offer of training and support for older unemployed adults
Employment, anchors and social value		Fully implement the Greater Manchester Good Employment Charter and Local Industrial strategy and monitor for inequalities, particularly the proportion of employers signing up to Charter offering lower paid jobs
Employment, anchors and social value		Provide incentives via the Good Employment Charter to reduce precarious and insecure work
Employment, anchors and social value		Define and implement a Greater Manchester quality of work guarantee which extends commitments in the Good Employment Charter and is publicly available for each employer
Employment, anchors and social value		Lead discussions about 4 day work week
Employment, anchors and social value		Achieve no NEETs in Greater Manchester by guaranteeing a training offer for 18–25 years olds
Employment, anchors and social value		Build on actions to increase local recruitment into all jobs and work with employers to improve retention rates
Employment, anchors and social value		Increase mental health provision in workplaces
Equality	Give the Equality Panels more teeth with a stronger mandate and resources to constructively challenge public bodies.	
Equality	Establish an independent AntiDiscrimination body to tackle breaches of the Equality Act.	
Equality	Agree a joint commitment across GMCA, districts and statutory partners to tackle inequality faced by minority groups with a clear plan for roll out.	
Equality Health in all policies	Develop a GMCA Race Equality Strategy, backed by a plan to increase representation of Black and Asian minorities in senior positions in GMCA and tackle race inequality in health, education, policing, work and housing.	

Funding/advocacy		Advocate for real terms percentage increase in regional budget for public health
Funding/advocacy		Advocate for increase deprivation weighting in funding by level of area deprivation
Funding/advocacy		Advocate for greater share of resources for Regions and local authorities hit particularly hard by COVID-19 and containment measures, and based on remedying shortfalls in funding over last ten years.
Funding/advocacy		Support food aid providers and charities, advocate for better national funding.
Funding/advocacy		Advocate to remove sanctions and reduce conditionalities in benefit payments
Funding/advocacy		Continue to advocate for additional £1000 annual uplift to universal credit and explore other ways of providing it if it is cut.
Funding/advocacy		Extend eligibility for free school meals
Funding/advocacy		Advocate for an end 5 week wait for universal credit and extend cash grants for low income households
Funding/advocacy		Advocate for real terms percentage increase in regional budget for public health
Funding/advocacy		Ensure proportionate universal funding – increase funding in more deprived communities and particular areas of public services
Funding/advocacy		Identify the minimum income for healthy living in Greater Manchester and advocate for national resources to meet this in public sector pay and support business to pay the minimum income for healthy living
Funding/advocacy		Regional budget to meet OECD average for proportion of spending on early years and increase funding per child for early years settings in more deprived areas
Health in all policies	Put wellbeing and equality goals at the heart of the Greater Manchester Strategy and align budgets, portfolios and activities to these so that good lives for all is the focus of everything Greater Manchester does.	All policies assessed to consider impacts on health equity for future generations
Health in all policies		Adopt city-wide strategies that put health and sustainability at the centre of strategic planning
Health in all policies		Strengthened public health focus on the social determinants of health
Health in all policies		Public health to provide a key leadership role post-COVID in system plans to build back fairer
Health in all policies		Continue to support GMs integrated health and care system to be a true population health system, working in partnership with the 10 local authorities and the GMCA

Health in all policies		Work with primary care and local charities to provide a whole-system and early response to improve mental and physical health and wellbeing in children aged 0–5 years through the hub-and-spoke model and to address the social determinants of health in local communities
Health in all policies		Work with planners to develop mentally healthy high streets and access to good quality green space within a 15–20 minute walk for all in Greater Manchester, including specific actions to reduce noise and air pollution, improve community safety and reduce anti-social behaviour
Health in all policies		Identify and embed learning from the COVID-19 pandemic, including the value of place-based services and other ‘bottom-up’ approaches
Health in all policies		Place prevention and taking action on the social determinants at the centre of the integrated care system in GM
Health in all Policies Funding/advocacy		Double the budget for prevention in the total health care budget in Greater Manchester within five years and a system-wide prevention/health spending target for all of Greater Manchester to be developed by end of 2021, with incremental targeted increases over five years
Participatory decision making	Create a People’s Taskforce to put power into people’s hands at every level of Greater Manchester and a People’s Assembly to contribute to priority setting and work with public authorities in delivering them	Work with local communities to better include and their local needs when reviving local high streets
Public service provision and reform	Move towards universal basic services in which education, health, childcare, adult social care, housing, transport and digital connectivity are provided to all and lobby central government to invest and devolve funding to make this a reality	Guarantee offer of universal access to quality services including existing public services and public health services and universal access to training, support and employment for young people
Public service provision and reform		Develop Greater Manchester minimum standards for quality of employment, environment and housing, and transport and clean air and advocate for enforcement powers and resources
Public service provision and reform	Scale up public and social sector housebuilding to deliver affordable, decent homes, backed by a plan to acquire land, rental properties, new builds and commercial properties for social housing	Fully implement the Good Landlord Scheme
Public service provision and reform		Strengthen and enforce decent housing regulation and advocate for resources to enforce housing regulations
Public service provision and reform		Continue to reduce rough sleeping and reduce homelessness and risk of homelessness and extend action to reduce risk for homelessness
Public service provision and reform Carbon Neutral		All new housing net zero, with an increased proportion being either affordable or in the social housing sector

Public service provision and reform Data and intelligence Carbon Neutral/Clean Air		Fully implement clean air zones and monitor for inequalities in exposure
Public service provision and reform Carbon Neutral/Clean Air		Improve quality of existing green spaces and prioritise provision of new green spaces in areas of higher deprivation
Public service provision and reform		Further support community and voluntary sector provision of debt advice
Public service provision and reform		Work with Credit Unions to reduce the use of high interest loan businesses and further regulate loan agencies
Public service provision and reform Early years and education		Implement all recommendations and commitments in Greater Manchester's Young Person's Guarantee
Public service provision and reform		Extend incentives to encourage people back to public transport
Public service provision and reform		All local authorities in Greater Manchester to offer support for those who are in debt due to non-payment of council tax
Public service provision and reform		Improve road safety by implementing 20mph speed limit in all residential streets and implement other road safety initiatives in deprived areas first
Public service provision and reform	Amplify the Greater Manchester Model of integrated public services in 10 pathfinder deprived neighbourhoods and pilot an income guarantee in one or more to tackle inequality, using community-led priorities, crossservice teams, pooled budgets and participatory budgeting	
Public service provision and reform Early years and education		Extend interventions to support young people's mental health and wellbeing at school and at work
Public service provision and reform Funding/advocacy		Increase provision of local youth services for young people, advocating for national resources
Public service provision and reform		Invest for the long term and measure success over five and ten years, and improve sharing of best practice between local authorities in GM
Public service provision and reform Health in all policies		Share expertise and evidence of prevention interventions across local authorities and public services, and continue to build capacity and partnerships